

2024 Minimum Salary and Compensation Figures

	<i>Full Member</i>		<i>Provisional/Associate Member</i>		<i>Local Pastor</i>	
	Min Salary	Min Compensation	Min Salary	Min Compensation	Min Salary	Min Compensation
Full Time	\$43,044	\$53,805	\$42,594	\$53,242	\$41,794	\$52,242
3/4 Time	\$32,283	\$40,354-\$53,804	\$31,945	\$39,931-\$53,241	\$31,345	\$39,181-\$52,241
1/2 Time	\$21,522	\$26,902-\$40,353	\$21,297	\$26,621-\$39,930	\$20,897	\$26,121-\$39,180
1/4 Time	\$10,761	\$1 - \$26,901	\$10,648	\$1 - \$26,620	\$10,448	\$1 - \$26,120
Less than 1/4 Time	n/a		n/a		<\$10,448	

Salary = Line A

Compensation = Line A+25% for parsonage
 or
 Line A + Line B for Housing Allowance

Must meet minimum compensation for full time to be eligible for HealthFlex and CPP
 CRSP is calculated for all full time and part time (3/4 or 1/2) elders, deacons and local pastors.

Benefits: full time (shaded compensation line): CRSP, CPP and Health Insurance
 3/4, 1/2: CRSP only
 1/4 or Less than 1/4 time only receives UMPIP contributions